

JTEKT INDIA LIMITED

**POLICY ON DETERMINATION OF
MATERIALITY OF EVENTS**

(Last amended on 10th August, 2023)

1) **INTRODUCTION:**

The Securities and Exchange Board of India (SEBI) on 2nd September, 2015 issued the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the "Listing Regulations").

Regulation 30 of the Listing Regulations deals with disclosure of material events / information by the Company whose equity and convertible securities are listed and are required to make disclosure of events / information specified under the relevant Schedule of Regulation 30. The Listing Regulations requires Company to frame a policy for determination of materiality, based on criteria specified in the Listing Regulations, to be approved by Board of Directors of the Company and further to be disclosed on the website of the Company.

SEBI vide its notification dated 14th June, 2023 inter-alia amended the Regulation 30 of Listing Regulations which has come into effect from 14th July, 2023. Further, SEBI vide its Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 have provided disclosure requirements under Regulation 30 and Regulation 30A in line with the above notification, which has necessitated several changes in the existing policy to determine Materiality of an Event/Information, for disclosure thereof under the said Regulation.

Accordingly, the Board of Directors of the Company has adopted this revised policy in compliance with above mentioned Listing Regulations and also to formulate a Policy to determine the materiality of certain events and in order that such material events and information are disclosed to the Stock Exchanges in a timely manner.

2) **APPLICABILITY AND OBJECTIVE:**

This Policy shall be applicable throughout JTEKT India Limited. The objective of the Policy is:

- A. To assist the Relevant Employees and Relevant Persons in identifying any potential material event or information and reporting the same to the Managing Director, Chief Financial Officer or the Company Secretary of the Company, who have been authorized by the Board of Directors of the Company for the purpose of determining materiality of an event or information and for the purpose of making disclosures to stock exchange(s) where the securities of the Company are listed ("Stock Exchanges") (collectively referred to as the "Authorised KMP").
- B. To assist and guide the Authorised KMPs in determining materiality of the events or information and for making necessary disclosures to the Stock Exchanges, as per Regulation 30 of the Listing Regulations.

3) **DEFINITIONS:**

- 3.1) "Board of Directors" means the Board of Directors of the Company.
- 3.2) "Company" means JTEKT India Limited (formerly known as Sona Koyo Steering Systems Limited).
- 3.3) "Compliance Officer" means the Company Secretary of the Company.
- 3.4) "Key Managerial Personnel" means key managerial personnel as defined in sub-section (51) of Section 2 of the Companies Act, 2013.
- 3.5) "Policy" means this "Policy for Determination of Materiality of Events & Information and their Disclosure" and as may be amended from time to time;
- 3.6) "Promoter" shall have the same meaning as assigned in clause (za) of sub-regulation (1) of regulation 2 of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009.
- 3.7) "Relevant Employees" shall include:
- a) Key Managerial Personnel (as defined under the Companies Act, 2013) of the Company;
 - b) Division Heads, Function Heads and Section Heads as per Organization Structure of the Company, as amended from time;
 - c) Such other persons as may be determined as Relevant Employee by the Authorized KMPs or the Board of Directors.
- 3.8) "Relevant Persons" shall include:
- a) Promoters (as defined under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018) of the Company; and
 - b) Directors of the Company.
 - c) Such other persons as may be determined as Relevant Persons by the Authorized KMPs or the Board of Directors.
- 3.9) "Stock Exchange" means a recognized stock exchange as defined under clause (f) of Section 2 of the Securities Contracts (Regulation) Act, 1956.

4) **GUIDELINES FOR DETERMINING MATERIALITY OF EVENTS OR INFORMATION AND DISCLOSURE OF EVENTS:**

- a. Events or information specified in Para A of Part A of Schedule III of the Listing Regulations are deemed to be material and shall be disclosed by the Company to the Stock Exchanges, without the application of any materiality thresholds specified in this Policy. Such events are mentioned in Annexure "A" of this Policy
- b. The events or information specified in Para B of Part A of Schedule III of the Listing Regulations shall be disclosed to the Stock Exchanges based on application of the materiality criteria. Such events are mentioned in Annexure "B" of this Policy
- c. Any other event or information viz. major development that is likely to affect the business of the Company significantly, in the opinion of the Board/ Authorised KMPs of the Company, shall be disclosed to the Stock Exchanges, such as:
 1. Emergence of new technologies;
 2. expiry of patents;
 3. any change of accounting policies that may have a significant impact on the accounts of the Company and brief details thereof; and
 4. any other information which is exclusively known to the Company which may be necessary to enable the holders of securities of the Company to appraise its position and to avoid the establishment of a false market in such securities.
- d. Any other information which is exclusively known to the Company which may be necessary to enable the security holders of the Company to appraise its position and to avoid the establishment of a false market in such securities.

The Company shall continue to release material developments on the above information till such time the event is resolved/closed.

5) **CRITERIA FOR DETERMINATION OF MATERIALITY OF EVENTS:**

The Company shall consider the following criteria for determination of materiality of events / information:

- 1) the omission of an event or information, which is likely to result in discontinuity or alteration of event or information already available publicly; or
- 2) the omission of an event or information is likely to result in significant market reaction if the said omission came to light at a later date; or
- 3) the omission of an event or information, whose value or the expected impact in terms of value, exceeds the lower of the following:.

- a. 2% (two percent) of turnover, as per the last audited consolidated financial statements of the Company;
- b. 2% (two percent) of net worth, as per the last audited consolidated financial statements of the Company, except in case the arithmetic value of the net worth is negative;
- c. 5% (five percent) of the average of absolute value of profit or loss after tax, as per the last 3(three) audited consolidated financial statements of the Company.

Notes:

- a. The average of absolute value of profit or loss is required to be considered by disregarding the 'sign' (positive or negative) that denotes such value as the said value / figure is required only for determining the threshold for 'materiality' of the event and not for any commercial consideration.
- b. Turnover indicated above means revenue from operations, as reflected in the latest available audited annual balance sheet of the Company.

Where the criteria specified above is not applicable, an event or information may be treated as being material, if in the opinion of the Board of the Company or the Authorised KMPs, the event or information is considered material.

The Company Secretary of the Company shall, upon completion of audit of the Company's financial statements for each financial year, intimate the Relevant Employees, Relevant Persons and the Authorised KMPs, of the aforesaid values for each financial year.

6) AUTHORIZATION FOR MAKING DISCLOSURES:

The Managing Director, Company Secretary and Chief Financial Officer of the Company are severally / jointly authorized for the purpose of determining materiality of an event / information and for the purpose of making disclosures to stock exchange(s) under this Policy, the contact details of whom are mentioned in Annexure "C" of this Policy and also available on the website of the Company.

7) DISCLOSURES AND TIMELINESS:

- a. Relevant Employees and Relevant Persons are required to use this policy, to identify the potential material events or information and reporting the same to the Authorised KMPs for determination of materiality of the said events and information in terms of this policy.

- b. The Relevant Employees and Relevant Persons of the Company shall be under an obligation, to disclose to the Authorised KMPs, any event or information, for which they have knowledge, and which may be deemed to be material in terms of this policy.
- c. Relevant Employees and Relevant Persons shall inform such potential material events to Authorised KMPs promptly. The expression 'promptly inform' shall imply that the Authorised KMPs must be informed as soon as practically possible and without any delay.
- d. The Authorised KMPs shall be the authorized officials to make all the disclosures, covered under this Policy, to the Stock Exchanges. The information shall be given first to the Stock Exchange(s) before providing the same to any third party.
- e. The details of the material events or information as provided under Para A of Part A of Schedule III of Listing Regulations is to be disclosed to the Stock Exchange as soon as reasonably possible and in any case not later than the following:
 - i. 30 (thirty) minutes from the closure of the Board meeting in which the decision pertaining to the event or information is taken;
 - ii. 12 (twelve) hours from the occurrence of event or information, where the event or information is emanating from within the Company;
 - iii. 24 (twenty four) hours from the occurrence of event or information, where the event or information is not emanating from within the Company.

Other disclosures with respect to events for which timelines have been specified in Part A of Schedule III shall be made within such timelines. The events mentioned under Para B of Part A of Schedule III of Listing Regulations, if identified to be material in terms of this policy shall be informed to the Stock Exchanges within the timeline specified as per Annexure "B".

In case the disclosure is made after the timelines specified under Regulation 30, the Company shall, along with such disclosure provide the explanation for the delay.

In case an event or information is required to be disclosed by the Company in terms of the provisions of this regulation 30, pursuant to the receipt of a communication from any regulatory, statutory, enforcement or judicial authority, the Company shall disclose such communication, along with the event or information, unless disclosure of such communication is prohibited by such authority.

The Company shall provide specific and adequate reply / clarification to all the queries raised by the Stock Exchanges with respect to any event or information, whether material or immaterial, as soon as reasonably practicable.

8) MISCELLENOUS:

The Company shall make disclosures, updating material developments on a regular basis, till such time the event is resolved / closed, with relevant explanations.

All events or information which have been disclosed to the Stock Exchanges in accordance with this Policy, shall be disclosed on the website of the Company and such disclosures shall be hosted on the website of the Company for a minimum period of 5 (five) financial years and thereafter as per the 'Archival Policy' of the Company.

The Company shall disclose all events or information with respect to its subsidiaries, if any, which are material for the Company.

9) AMENDMENT TO THE POLICY:

The Board of Directors may at its sole discretion alter, amend or modify the clauses of this Policy from time to time in line with the requirement of the SEBI Guidelines or any other rules, regulations etc., which may be amended and applicable from time to time.

In the event of any conflict between the terms of this Policy and the Listing Regulations as amended from time to time, the provisions of the Listing Regulations shall prevail.

Disclosure Timeline and Events which shall be disclosed without any application of the guidelines for materiality as specified in Regulation 30(4) of the Listing Regulations and Materiality Criteria as stated in this Policy

Sl. No.	Events	Timeline for disclosure
1.	<p>Acquisition(s) Acquisition(s) (including agreement to acquire), Scheme of Arrangement (amalgamation, merger, demerger or restructuring), sale or disposal of any unit(s), division(s), whole or substantially the whole of the undertaking(s) or subsidiary of the Company, sale of stake in associate company of the Company or any other restructuring.</p> <p>Explanation (1) - For the purpose of this sub-paragraph, the word 'acquisition' shall mean-</p> <ul style="list-style-type: none"> i) acquiring control, whether directly or indirectly; or ii) acquiring or agreement to acquire shares or voting rights in a company, whether existing or to be incorporated, whether directly or indirectly, such that – <ul style="list-style-type: none"> a) the Company holds shares or voting rights aggregating to five per cent or more of the shares or voting rights in the said company; or b) there has been a change in holding from the last disclosure made under subclause (a) of clause (ii) of the Explanation to this sub-paragraph and such change exceeds two per cent of the total shareholding or voting rights in the said company; or c) the cost of acquisition or the price at which the shares are acquired exceeds the threshold specified in sub-clause (c) of clause (i) of sub-regulation (4) of regulation 30. <p>Explanation (2) - For the purpose of this sub-paragraph, "sale or disposal of subsidiary" and "sale of stake in associate company" shall include-</p> <ul style="list-style-type: none"> i) an agreement to sell or sale of shares or voting rights in a company such that the company ceases to be a wholly owned subsidiary, a subsidiary or an associate company of the Company; or ii) an agreement to sell or sale of shares or voting rights in a subsidiary or associate company such that the amount of the sale exceeds the threshold specified in subclause (c) of clause (i) of sub-regulation (4) of regulation 30. <p>Explanation (3)- For the purpose of this sub-paragraph, "undertaking" and "substantially the whole of the undertaking" shall have the same meaning as given under section 180 of the Companies Act, 2013.</p>	Within 12 hours*

2.	Issuance or forfeiture of securities, split or consolidation of shares, buyback of securities, any restriction on transferability of securities or alteration in terms or structure of existing securities including forfeiture, reissue of forfeited securities, alteration of calls, redemption of securities etc.	Within 12 hours*
3.	New Rating(s) or Revision in Rating(s).	Within 24 hours
4.	<p>Outcome of Meetings of the board of directors: The Company shall disclose to the Exchange(s), within 30 minutes of the closure of the meeting, held to consider the following:</p> <ul style="list-style-type: none"> a. dividends and/or cash bonuses recommended or declared or the decision to pass any dividend and the date on which dividend shall be paid/dispatched; b. any cancellation of dividend with reasons thereof; c. the decision on buyback of securities; d. the decision with respect to fund raising proposed to be undertaken; e. increase in capital by issue of bonus shares through capitalization including the date on which such bonus shares shall be credited/dispatched; f. reissue of forfeited shares or securities, or the issue of shares or securities held in reserve for future issue or the creation in any form or manner of new shares or securities or any other rights, privileges or benefits to subscribe to; g. short particulars of any other alterations of capital, including calls; h. financial results; i. decision on voluntary delisting by the Company from stock exchange(s). <p>Note: In case of board meetings being held for more than one day, the financial results shall be disclosed within thirty minutes of end of the meeting for the day on which it has been considered.</p>	Within 30 minutes
5.	Agreements (viz. shareholder agreement(s), joint venture agreement(s), family settlement agreement(s) (to the extent that it impacts management and control of the Company), agreement(s) / treaty(ies) / contract(s) with media companies) which are binding and not in normal course of business, revision(s) or amendment(s) and termination(s) thereof.	<p>Within 12 hours* (for agreements where listed entity is a party);</p> <p>Within 24 hours (for agreements where listed entity is not a party)</p>

6.	<p>Agreements entered into by the shareholders, promoters, promoter group entities, related parties, directors, key managerial personnel, employees of the Company or of its holding, subsidiary or associate company, among themselves or with the Company or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or impose any restriction or create any liability upon the Company, shall be disclosed to the Stock Exchanges, including disclosure of any rescission, amendment or alteration of such agreements thereto, whether or not the Company is a party to such agreements:</p> <p>Provided that such agreements entered into by a Company in the normal course of business shall not be required to be disclosed unless they, either directly or indirectly or potentially or whose purpose and effect is to impact the management or control of the Company, or they are required to be disclosed in terms of any other provisions of these regulations.</p> <p>Explanation: For the purpose of this clause, the term “directly or indirectly” includes agreements creating obligation on the parties to such agreements to ensure that Company shall or shall not act in a particular manner.</p>	<p>Within 12 hours* (for agreements where listed entity is a party);</p> <p>Within 24 hours (for agreements where listed entity is not a party)</p>
7.	<p>Fraud/defaults by promoter, director or key managerial personnel, senior management or subsidiary or by Company or arrest of key managerial personnel senior management or promoter or director of the Company, whether occurred within India or abroad:</p> <p>For the purpose of this sub-paragraph:</p> <p>i. ‘Fraud’ shall include fraud as defined under Regulation 2(1)(c) of Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003.</p> <p>ii. ‘Default’ shall mean non-payment of the interest or principal amount in full on the date when the debt has become due and payable.</p> <p>Explanation 1- In case of revolving facilities like cash credit, an entity would be considered to be in ‘default’ if the outstanding balance remains continuously in excess of the sanctioned limit or drawing power, whichever is lower, for more than thirty days.</p> <p>Explanation 2- Default by a promoter, director, key managerial personnel, senior management, subsidiary shall mean default which has or may have an impact on the Company.</p>	<p>Within 24 hours</p>

8.	Change in directors, key managerial personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary etc.), Senior Management, Auditor and Compliance Officer.	Within 12 hours* (except in case resignation); Within 24 hours (in case of resignation)
9.	In case of resignation of the auditor of the listed entity, detailed reasons for resignation of auditor, as given by the said auditor, shall be disclosed by the listed entities to the stock exchanges	As soon as possible but not later than twenty four hours of receipt of such reasons from the auditor
10.	Resignation of independent director including reasons for resignation: In case of resignation of an independent director of the listed entity, within seven days from the date of resignation, the following disclosures shall be made to the stock exchanges by the listed entities: a. Detailed reasons for the resignation of independent directors as given by the said director; b. The independent director shall also provide a confirmation that there is no other material reasons other than those provided; and c. The confirmation as provided by the independent director above shall also be disclosed by the Company to the stock exchanges along with the detailed reasons.	Within 7 days from the date of resignation
11.	In case of resignation of key managerial personnel, senior management, Compliance Officer or director other than an independent director; the letter of resignation along with detailed reasons for the resignation as given by the key managerial personnel, senior management, Compliance Officer or director shall be disclosed to the stock exchanges by the listed entities within seven days from the date that such resignation comes into effect.	Within 7 days from the date that such resignation comes into effect
12.	In case the Managing Director or Chief Executive Officer of the Company was indisposed or unavailable to fulfil the requirements of the role in a regular manner for more than forty-five days in any rolling period of ninety days, the same along with the reasons for such indisposition or un-availability, shall be disclosed to the stock exchange(s).	Within 12 hours*
13.	Appointment or discontinuation of share transfer agent.	Within 12 hours*

14.	Resolution plan/ Restructuring in relation to loans/borrowings from banks/financial institutions including the following details: (i) Decision to initiate resolution of loans/borrowings; (ii) Signing of Inter-Creditors Agreement (ICA) by lenders; (iii) Finalization of Resolution Plan; (iv) Implementation of Resolution Plan; (v) Salient features, not involving commercial secrets, of the resolution/ restructuring plan as decided by lenders.	Within 24 hours
15.	One time settlement with a bank.	Within 24 hours
16.	Winding-up petition filed by any party / creditors.	Within 24 hours
17.	Issuance of Notices, call letters, resolutions and circulars sent to shareholders, debenture holders or creditors or any class of them or advertised in the media by the Company.	Within 12 hours*
18.	Proceedings of Annual and extraordinary general meetings of the Company.	Within 12 hours*
19.	Amendments to memorandum and articles of association of Company, in brief.	Within 12 hours*
20.	<p>(a) Schedule of analysts or institutional investors meet at least two working days in advance (excluding the date of the intimation and the date of the meet) and presentations made by the listed entity to analysts or institutional investors.</p> <p>Explanation: For the purpose of this clause 'meet' shall mean group meetings or group conference calls conducted physically or through digital means.</p> <p>(b) Audio or video recordings and transcripts of post earnings/quarterly calls, by whatever name called, conducted physically or through digital means, simultaneously with submission to the recognized stock exchange(s), in the following manner:</p> <p>i) the presentation and the audio/video recordings shall be promptly made available on the website and in any case, before the next trading day or within twenty-four hours from the conclusion of such calls, whichever is earlier;</p> <p>ii) the transcripts of such calls shall be made available on the website within five working days of the conclusion of such calls.</p>	As specified
21.	Events in relation to the corporate insolvency resolution process (CIRP) of a listed corporate debtor under the Insolvency Code.	Within 24 hours

22.	<p>Initiation of Forensic audit: In case of initiation of forensic audit, (by whatever name called), the following disclosures shall be made to the stock exchanges by listed entities:</p> <p>a) The fact of initiation of forensic audit along-with name of entity initiating the audit and reasons for the same, if available;</p> <p>b) Final forensic audit report (other than for forensic audit initiated by regulatory / enforcement agencies) on receipt by the listed entity along with comments of the management, if any.</p>	<p>Within 12 hours *(if initiated by the listed entity);</p> <p>Within 24 hours (if initiated by external agency)</p>
23.	<p>Announcement or communication through social media intermediaries or mainstream media by directors, promoters, key managerial personnel or senior management of a Company, in relation to any event or information which is material for the Company in terms of regulation 30 of these regulations and is not already made available in the public domain by the Company.</p> <p>Explanation– “social media intermediaries” shall have the same meaning as defined under the Information; Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021.</p>	Within 24 hours
24.	<p>Action(s) initiated, or orders passed by any regulatory, statutory, enforcement authority or judicial body against the Company or its directors, key managerial personnel, senior management, promoter or subsidiary, in relation to the Company, in respect of the following:</p> <p>a) search or seizure; or</p> <p>b) re-opening of accounts under section 130 of the Companies Act, 2013; or</p> <p>c) investigation under the provisions of Chapter XIV of the Companies Act, 2013;</p> <p>along with the following details pertaining to the actions(s) initiated, taken or orders passed:</p> <p>i) name of the authority;</p> <p>ii) nature and details of the action(s) taken, initiated or order(s) passed;</p> <p>iii) date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;</p> <p>iv) details of the violation(s)/ contravention(s) committed or alleged to be committed;</p> <p>v) impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible.</p>	Within 24 hours

25.	<p>Action(s) taken, or orders passed by any regulatory, statutory, enforcement authority or judicial body against the Company or its directors, key managerial personnel, senior management, promoter or subsidiary, in relation to the Company, in respect of the following:</p> <ul style="list-style-type: none"> a) suspension; b) imposition of fine or penalty; c) settlement of proceedings; d) debarment; e) disqualification; f) closure of operations; g) sanctions imposed; h) warning or caution; or i) any other similar action(s) by whatever name called <p>along with the following details pertaining to the actions(s) initiated, taken or orders passed:</p> <ul style="list-style-type: none"> i) name of the authority; ii) nature and details of the action(s) taken, initiated or order(s) passed; iii) date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority; iv) details of the violation(s)/contravention(s) committed or alleged to be committed; v) impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible. 	Within 24 hours
26.	Voluntary revision of financial statements or the report of the board of directors of the Company under section 131 of the Companies Act, 2013.	Within 12 hours*

*Note: In case the event or information emanates from a decision taken in a meeting of board of directors of the Company, the same shall be disclosed within 30 minutes from the closure of such meeting as against the timeline indicated in the table above.

Annexure “B”

The events/information and corresponding materiality criteria pursuant to Para B of Part A of Schedule III of the Listing Regulations and this Policy

Sl. No.	Events	Timeline for disclosure
1.	Commencement or postponement in the date of commencement of commercial production or commercial operations of a commercial production or commercial operations of any unit/division.	Within 12 hours*
2.	Any of the following events pertaining to the Company: a. arrangements for strategic, technical, manufacturing, or marketing tie-up; or b. adoption of new line(s) of business; or c. closure of operation of any unit, division or subsidiary (in entirety or in piecemeal).	Within 12 hours*
3.	Capacity addition or product launch.	Within 12 hours*
4.	Awarding, bagging / receiving, amendment or termination of awarded/bagged orders/contracts not in the normal course of business.	Within 24 hours
5.	Agreements (viz. loan agreement(s) or any other agreement(s) which are binding and not in normal course of business) and revision(s) or amendment(s) or termination(s) thereof.	Within 12 hours*(for agreements where listed entity is a party); Within 24 hours (for agreements where listed entity is not a party).
6.	Disruption of operations of any one or more units or division of the Company due to natural calamity (earthquake, flood, fire etc.), force majeure or events such as strikes, lockouts etc.	Within 24 hours
7.	Effect(s) arising out of change in the regulatory framework applicable to the Company	Within 24 hours
8.	Pendency of any litigation(s) or dispute(s) or the outcome thereof which may have an impact on the Company.	Within 24 hours
9.	Frauds or defaults by employees of the Company which has or may have an impact on the Company.	Within 24 hours

10.	Options to purchase securities including any ESOP/ESPS Scheme.	Within 12 hours*
11.	Giving of guarantees or indemnity or becoming a surety, by whatever named called, for any third party.	Within 12 hours*
12.	Granting, withdrawal, surrender, cancellation or suspension of key licenses or regulatory approvals.	Within 24 hours
13.	Delay or default in the payment of fines, penalties, dues, etc. to any regulatory, statutory, enforcement or judicial authority.	Within 12 hours*
14.	Any other information/event viz. major development that is likely to affect business, e.g. emergence of new technologies, expiry of patents, any change of accounting policy that may have a significant impact on the accounts, etc. and brief details thereof and any other information which is exclusively known to the Company which may be necessary to enable the holders of securities of the Company to appraise its position and to avoid the establishment of a false market in such securities.	Within 24 hours

Annexure "C"

The contact details of the Authorised KMPs for determining materiality of an event or information or making disclosure are as under:

Sr. No.	Name & Designation	Contact Particulars
1.	Mr. Hitoshi Mogi Chairman & Managing Director	38/6, National Highway No. 8, Delhi Jaipur Road, Gurgaon 122001, Haryana (India) Telephone: +91-124-4685000 Email: hitoshi.mogi@jtekt.co.in
2.	Mr. Rajiv Chanana, Chief Financial Officer	38/6, National Highway No. 8, Delhi Jaipur Road, Gurgaon 122001, Haryana (India) Telephone: +91-124-4685000 Email: rajiv.chanana@jtekt.co.in
3.	Mr. Saurabh Agrawal Company Secretary	38/6, National Highway No. 8, Delhi Jaipur Road, Gurgaon 122001, Haryana (India) Telephone: +91-124-4685000 Email: saurabh.agrawal@jtekt.co.in
